



## Position Posting – Production Supervisor (Night Shift)

### Summary Statement

Reporting to the Production Manager, this position provides supervision and direction of plant manufacturing employees & activities within Company goals, Department objectives, and health and safety requirements in order to achieve customer quality requirements, production efficiencies and cost effectiveness.

The Production Supervisor (Nights) is also expected to support the implementation process integrating new equipment on the plant floor. Development of employees in connection with process improvement and technological advancements to ensure optimal productivity and equipment utilization from the operations perspective is also required.

### Experience Required

The successful candidate will be responsible for all aspects of production for their assigned area of the operations, and will ideally possess the following experience:

- Minimum 5 years' Supervisory experience in a multi-line, process-based, automation manufacturing plant
- Food Industry experience, familiarity regarding Food Safety and related audit requirements, are all preferred.
- Responsibility for:
  - supervision & development of crews on shifts.
  - output of production including yields, labour and material costs
  - product quality and training of employees on quality standards and procedures
  - enforcement of plant rules for production, hygiene, health and safety and employee conduct
- Performance management counseling and/or progressive discipline
- Adherence to Good Manufacturing Practices and Standard Operating Procedures
- Compliance with GFSI standards, maintaining the highest standards for quality, customer service and recognizing that Food Safety is Number #1 priority

### Supporting Skills

- Action-oriented & self-starter
- Demonstrates a strong knowledge of Health & Safety and good manufacturing practices including Food Safety and audit requirements
- Proficiency with Occupational Health and Safety regulations and have been proactive in the elimination of work place accidents (including proper accident/incident reports, identifying the root cause and developing corrective actions)
- Ensures open and effective communication
- Strong organizational and communication skills, trouble shooting, process improvement skills and mechanical aptitude
- Excellent written and communication skills in English (additional languages an asset)
- Flexibility to work different production shifts as needed
- Able to work some weekends if required
- Good proficiency in Microsoft Applications or equivalent
- Knowledge of QAD or other ERP systems an asset

### Educational Requirements

- High school diploma or GED
- Additional education (college, tech school, etc.) is preferred
- Formal training/certification in Lean Manufacturing and/or 6 Sigma would be ideal

**Please forward your resume with a cover letter clearly outlining how you would fit our position, and your salary expectations, to [hr@furlanis.com](mailto:hr@furlanis.com) by May 19<sup>th</sup>.**

*Candidates being considered for an interview will be contacted by May 26<sup>th</sup>.  
We thank all applicants for your interest in Furlani's. Learn more about us at [www.furlanis.com](http://www.furlanis.com)*